

29 November 2005

Fellow District Officers:

This is a short "email" to touch base with you, and to find out how you are doing. I will be posting a longer update in our District 80 Website.

It is now the end of November, and almost half of our term as a District Officer is over. I thought it would be a good time to pause, to reflect, and to share with you on what we have achieved, and what remains to be done.

Here are some important questions we need to answer together:

- Are the members in your Area / Division focused on achieving the personal Goals they set for themselves?
- How are your clubs doing? What did you learn from your club visits?
- What remains to be done? Are all your plans in place to ensure excellence & success?
- What legacy are you planning to leave after your year as a District 80 Leader?
- How would your Division, Area, or Club remember your leadership style?
- Are you making the impact you thought you could? If not, can something be done? How can we help?

The seeds that we sowed will bear fruit in the coming months as we enter the second half of our term. We need to take time now to check that what we have planted is growing well. We must redouble our energies to reap the harvest we want and have planned for.

Make time to personally encourage and support Fellow Officers and Club Exco members. Feedback received indicate that most of you are working really well with your Areas and Divisions. The Officers clubs praised highly are those who are "hands-on" - not merely giving advice and instructions from an impersonal distance.

Let's help each other succeed as leaders. Remember, there is no quota on Excellence or Success!

Apart from the plans and pledges we have made, we need also to focus on the following December and the months ahead:

- Review Club Performances. Aim to achieve all goals by end of April !
- Prepare for Round Two of Club Officers Training
- Review Succession Plans. Who will next carry your torch into the next term?

To date, we have had three Exco and two council meetings. It was good to have many of you present at these meetings. If you have never attended a District 80 Exco meeting, do put this date on your calendar: **8 January 2006**. We look forward to getting updates about your Area and Division.

Some of you have written or called with suggestions, questions, and (a few!) complaints. I have found the interaction really useful and enriching. I would be most happy to hear personally from each of you regarding how we might better serve members in our District. Don't hesitate to get in touch.

Thank you very much for all the effort you have put in and for the work you are doing. The success of the District is due to all of you.

Remember to take good care of yourselves.

Our D80 website has detailed updates and photos from major District events:
<http://www.district80.org>

Warmest Regards,

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Achieving Excellence. Sharing Success.

Khong Chooi Peng DTM

District 80 Governor

Serving Hong Kong, Macau, Singapore, & Thailand

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